

VIDEOTAPE ELECTRONICS SUPPLEMENTAL AGREEMENT WAGES FOR A REALITY SERIES OTHER THAN DIY/"HOW TO" OR "DOCU FOLLOW" FORMAT FOR WHICH FILMING OF THE FIRST EPISODE OF THE FIRST OR SECOND SEASON STARTS FILMING PRIOR TO 9/29/24		NON DRAMATIC REALITY SHOWS, OTHER THAN UTILIZING A DIY/"HOW TO" OR DOCU FOLLOW" FORMAT - ARTICLE 15(b)(2) SUCH AS: BIG BROTHER; BACHELOR/BACHELORETTE; AMERICAN IDOL; HELL'S KITCHEN. 9/29/24 - 9/27/25	
		DAILY/8 HOURS	WEEKLY
PROPMAKER FOREPERSON	CHIEF	50.75/406	46.60/1864
PROPMAKER GANG BOSS	OTHER	41.88/335	38.10/1524
PROPMAKER	OTHER	41.88/335	38.10/1524
SPFX FOREPERSON	CHIEF	50.75/406	46.60/1864
SPFX GANG BOSS	OTHER	41.88/335	38.10/1524
SPFX ASSISTANT	OTHER	41.88/335	38.10/1524
SPFX LICENSED POWDER PERSON: ADDITIONAL \$20.00 PER SHIFT			
PROP MASTER	CHIEF	50.75/406	46.60/1864
ASST. PROP MASTER	OTHER	41.88/335	38.10/1524
PROPERTY LEADPERSON / GANG BOSS	CHIEF	50.75/406	46.60/1864
PROPERTY PERSON	OTHER	41.88/335	38.10/1524
ON SET DRESSER	OTHER	41.88/335	38.10/1524
GREENS	OTHER	41.88/335	38.10/1524
SET DECORATOR (ON CALL)	CHIEF	\$446.00	\$2,038.00
CONSTRUCTION COORDINATOR (ON CALL)	CHIEF	*STN	*STN
THERE IS NO CONSTRUCTION COORDINATOR RATE IN THE VTA, BUT COORDINATORS SHOULD BE NEGOTIATING ABOVE SCALE RATES FOR MOST SHOWS			
DRAPERY FOREPERSON	CHIEF	50.75/406	46.60/1864
DRAPERY GANG BOSS	OTHER	41.88/335	38.10/1524
DRAPERY JOURNEYPerson	OTHER	41.88/335	38.10/1524
FLOORCOVERING FOREPERSON	CHIEF	50.75/406	46.60/1864
FLOORCOVERING GANG BOSS	OTHER	41.88/335	38.10/1524
FLOOR COVERING JOURNEYPerson	OTHER	41.88/335	38.10/1524
UPHOLSTERY FOREPERSON	CHIEF	50.75/406	46.60/1864
UPHOLSTERY GANG BOSS	OTHER	41.88/335	38.10/1524
UPHOLSTERY JOURNEYPerson	OTHER	41.88/335	38.10/1524
PROPERTY SEWING FOREPERSON	CHIEF	50.75/406	46.60/1864
PROPERTY SEWING PERSON	OTHER	41.88/335	38.10/1524
STN*=Subject To Negotiation			
* NO STN RATE MAY BE LESS THAN THE SCALE KEY OR JOURNEYMAN RATE AS APPLICABLE.			

# VIDEOTAPE SUPPLEMENTAL AGREEMENT

## TERMS AND CONDITIONS - VIDEOTAPE SUPPLEMENTAL AGREEMENT 10/1/2024 - 9/30/2027

**YOUR TERMS AND CONDITIONS MAY BE DEFINED BY THE SEASON AND CONTRACT. PLEASE REACH OUT TO A BUSINESS AGENT FOR DETAILS**  
**MINIMUM TERMS AND CONDITIONS: This shall not preclude negotiating "BETTER TERMS AND CONDITIONS"**

<b>DAILY REST PERIODS FOR ON AND OFF PRODUCTION</b>			
DAILY TURNAROUND - REST PERIOD FROM DISMISSAL TO NEXT DAY'S CALL	10 HOURS LOS ANGELES COUNTY/9 HOURS DISTANT LOCATION		
<b>WEEKEND REST PERIOD</b>			
REST PERIOD FROM DISMISSAL ON 5TH DAY OF WORKWEEK TO START OF FOLLOWING WORKWEEK	54 HOURS		
REST PERIOD FROM DISMISSAL ON 6TH DAY OF WORKWEEK TO START OF FOLLOWING WORKWEEK	32 HOURS		
6TH DAY OF WORK OCCURS ON THE 7TH DAY OF THE WORKWEEK	32 HOURS BETWEEN THE 5TH DAY WORKED AND THE 7TH DAY OF THE WORKWEEK		
A MINIMUM OF ONE HALF HOUR OF DOUBLE TIME SHALL BE PAID FOR THE INITIAL INVASION OF THE DAILY AND WEEKEND REST PERIODS. THEREAFTER, THE DOUBLE TIME INVASION WILL BE PAID IN ONE-TENTH HOUR INCREMENTS			
<b>MINIMUM CALL</b>			
DAILY/WEEKLY/ON-CALL	8 HOURS/9 HOURS/DAILY OR WEEKLY "ON CALL" RATE		
TRAVEL ONLY - STRAIGHT TIME ALLOWANCE	4 HOURS MINIMUM UP TO 8 HOURS TRAVEL MAXIMUM NOW INCLUDES PENSION AND HEALTH		
4 HOUR MINIMUM CALL	APPLIES FOR ANY DAY ON WHICH AN EMPLOYEE DOES NOT WORK AND REPORTS TO TRAINING		
<b>CANCELLATION OF CALL</b>			
CALL MAY NOT BE CANCELLED AFTER DISMISSAL FOR DAY AND DEPARTURE FROM WORK SITE	PAID AN EIGHT (8) HOUR MINIMUM CALL		
EMPLOYEES NOT YET ON PAYROLL	CALL MAY NOT BE CANCELLED ONCE ISSUED		
IF CHANGED OR CANCELLED AFTER 8:00 PM OF DAY PRECEDING	PAID AN EIGHT (8) HOUR MINIMUM CALL		
WEATHER PERMITTING	CALL CAN BE CANCELLED UP TO 4 HOURS PRIOR W/4 HRS PAID STRAIGHT TIME		
<b>PAY-OFF REQUIREMENTS</b>			
WAGES ARE DUE TO EMPLOYEES NO LATER THAN THE THURSDAY FOLLOWING THE END OF EACH PRODUCTION WORK WEEK/ON FRIDAY FOR DISTANT LOCATION			
<b>OVERTIME</b>			
TIME AND ONE HALF	AFTER 8 HOURS WORKED TO 12 HOURS WORKED/6TH DAY		
DOUBLE TIME	AFTER 12 HOURS WORKED/7TH DAY/HOLIDAY WORKED		
TRIPLE TIME	AFTER 15 HOURS ELAPSED		
ON CALL EMPLOYEES	6TH DAY TIME AND ONE HALF/7TH DAY DOUBLE TIME		
RIDES AND ROOMS - CHECK CALL SHEET FOR CONTACT INFORMATION	PRODUCER WILL RESERVE ROOM FOR THE LENGTH OF TURNAROUND OR UNTIL CALL TIME, WHICHEVER IS EARLIER. SECURE PARKING WILL BE PROVIDED		
<b>MEALS</b>			
NON-DEDUCTIBLE BREAKFAST aka NDB	30 MINUTE SIT DOWN MEAL BREAK WITHIN 1 HOUR BEFORE OR AFTER CALL TIME NOT DEDUCTED FROM TIME CARD		
1ST DEDUCTIBLE MEAL	NOT LESS THAN ONE-HALF(1/2) HOUR NOR MORE THAN ONE (1) HOUR - MAY BE EXTENDED BY 15 MINUTES TO COMPLETE SET UP		
2ND MEAL	MAY BE NON-DEDUCTIBLE (AKA WALKING) PROVIDING EACH EMPLOYEE IS GIVEN A REASONABLE OPPORTUNITY TO EAT-MAY BE EXTENDED BY 30 MINUTES TO COMPLETE SET UP AND JOB WRAP		
IF PRODUCTION PROPOSES EITHER FRENCH HOURS OR 'ROLLING LUNCHES' IN PLACE OF A FULL CREW MEAL BREAK, PLEASE CALL A BUSINESS REP TO REVIEW			
<b>MEAL PENALTIES - GRACE SHALL NOT BE SCHEDULED NOR AUTOMATIC</b>			
	<b>OUTSIDE STUDIO</b>	<b>INSIDE STUDIO</b>	
1ST HALF HOUR OR FRACTION OF	\$7.50	\$8.50	
2ND HALF HOUR OR FRACTION OF	\$10.00	\$11.00	
3RD AND 4TH HALF HOUR OR FRACTION THEREOF	\$12.50	\$13.50	
EACH 5TH AND SUCCEEDING HALF HOUR	\$25.00	\$25.00	
AFTER 20 MEAL PENALTIES IN A WORKWEEK, ONE HOUR OF STRAIGHT TIME SHALL BE PAID FOR EACH SUCCEEDING 1/2 HOUR INVASION OR FRACTION THEREOF			
<b>HOLIDAYS</b>			
NEW YEAR'S DAY, MLK JR., PRESIDENT'S DAY, GOOD FRIDAY, MEMORIAL DAY, JUNETEENTH, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING, THE DAY AFTER THANKSGIVING, CHRISTMAS DAY			
	<b>PILOTS &amp; SEASON 1</b>	<b>SEASON 2</b>	<b>SEASON 3+</b>
DAILY EMPLOYEES:	NO PAY FOR HOLIDAY NOT WORKED	50% UNWORKED HOLIDAY PAY	100% UNWORKED HOLIDAY PAY
WEEKLY EMPLOYEES:	NO PAY FOR HOLIDAY NOT WORKED	50% UNWORKED HOLIDAY PAY	100% UNWORKED HOLIDAY PAY
<b>VACATION</b>			
	<b>PILOTS &amp; SEASON 1</b>	<b>SEASON 2</b>	<b>SEASON 3+</b>
DAILY EMPLOYEES:	NO VACATION PAY	50% VACATION PAY	100% VACATION PAY
WEEKLY EMPLOYEES:	NO VACATION PAY	50% VACATION PAY	100% VACATION PAY
<b>LOCATIONS/TRAVEL</b>			
THIRTY MILE ZONE aka TMZ DEFINED	THIRTY MILE RADIUS FROM BEVERLY BL. & LA CIENEGA BL. PLUS AGUA DULCE, CASTAIC, LEO CARRILLO ST. BEACH, ONTARIO INT. AIRPORT, PIRU, POMONA INC. FAIRGROUNDS, MGM, CONEJO RANCH PROPERTY		
DRIVE TO MILEAGE ALLOWANCE IS \$.30 ROUND TRIP FROM PRODUCTION CENTER TO ZONE LOCATION	APPLIES WHEN REPORTING TO A ZONE LOCATION OUTSIDE A 10 MILE RADIUS FROM A POINT DESIGNATED BY PRODUCER AS "PRODUCTION CENTER"		
SECONDARY ZONE DEFINED	TEN MILE RADIUS BEYOND THE TMZ PLUS JOHN WAYNE AIRPORT, CITY OF HUNTINGTON BEACH		
TRANSPORTATION BETWEEN PRODUCTION LOCATIONS	WHEN AN EMPLOYEE IS REQUIRED TO TRANSPORT THEMSELVES BETWEEN PRODUCTION LOCATIONS, THEY SHALL BE REIMBURSED FOR SUCH TRAVEL AT THE APPLICABLE IRS RATE		
TRAVEL ONLY STRAIGHT TIME ALLOWANCE NOW INCLUDES PENSION AND HEALTH	4 HOURS MIN UP TO 8 HOURS MAX TRAVEL TIME		
WORK AND TRAVEL	ALL HOURS ACCRUE AS WORK HOURS PORTAL TO PORTAL		
<b>BENEFIT CONTRIBUTIONS</b>			
HEALTH, PENSION AND INDIVIDUAL ACCOUNT PLAN, AS WELL AS CSATF.	CONTRIBUTIONS REMITTED ON THE BEHALF OF THE EMPLOYEE TO MPIHP* (ARTICLES XII, XIII, XIII A, XIV, XI, & XXVIII OF THE BASIC AGREEMENT), AND CSATF* (ARTICLES XXV & XXVI) *MPIHP - Motion Picture Industry Pension and Health Plan *CSATF - Contract Services Administration Trust Fund		